



HIGHLINE CHRISTIAN CHURCH

WORSHIP DIRECTOR | JOB DESCRIPTION

Highline Christian Church (HCC) is an independent non-denominational body of believers reaching the Burien, WA community within the Greater Seattle area.

Position: Worship Director

Status: Full Time

Salary: Based On Experience

Hours: Office hours are required on the HCC campus Wednesday - Sunday

Worship is a vital ministry at Highline Christian Church. As a paid staff person, you are to be a Christ-like example to the congregation and to be a good representative of His church. Because it is not just a job, but a ministry you need to make sure you prepare yourself – mentally, emotionally, and spiritually – for your ministry. Part of this preparation includes, but is not limited to a personal study of God’s word, regular Worship attendance and participation in activities of the family of Highline Christian Church.

The Worship Leader is expected to perform the following. Lead the congregation in worship under the supervision of the Senior Pastor and Elders. Work closely with the Senior Pastor in planning, coordinating, and executing weekly services (currently Saturday night and two on Sunday morning) and special services. Oversee, train, equip, and mentor those on the worship team in various aspects of leading worship including nurturing their spiritual training and growth through regular prayer, Bible study and instruction in Highline Christian Church’s core beliefs under the direction of the Elders, leading, singing, stage presence, instrumental playing, and working together as a team. Oversee and work with the technical director and team, choir director, and other ministerial staff.

QUALIFICATIONS

- Must affirm and support HCC statement of beliefs and exhibit a Christ centered walk.
- Bachelor's degree in music, worship, or related fields (highly desired not required).
- At least three years leading worship within a multi-generational worship setting of 200 or more.
- Familiar with Christian music that spans the generations including contemporary songs and traditional hymns.
- Lead worship vocally, in spoken word and in song.
- Know, use, and be able to lead others in vocal technique.

- Experience in recruiting, training, and mentoring other worship leaders.
- Experience with organizing and coordinating church volunteers.
- Strong communication skills (written, verbal, and presentation).
- Strong work ethic, punctuality, flexibility, and ability to remain calm under stressful, time-sensitive situations.
- Learn and use worship scheduling and church management software, and office suite products (currently using Planning Center Online, Pro Presenter, Church Community Builder).
- Familiar with sound and lighting systems.

RESPONSIBILITIES

- Lead/oversee regular scheduled services each week including mid-week rehearsals.
- Coordinate with the Senior Pastor in planning weekly and special services.
- Oversee and coordinate with technical director and choir director.
- Recruit and schedule worship team members for weekly and special services.
- Motivate worship team members and encourage spiritual growth.
- Support other ministries as needed.
- Oversee worship budget.
- Commitment to ongoing professional development.
- Mentor and train team members in worship ministry.
- Meet regularly with senior pastor, technical director and choir director, including regular staff meetings.
- Participate in staff activities.

This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position. Therefore, additional duties may be requested when necessary.

If interested in applying, please provide a cover letter and resume to: search@highlinechristian.org