



# The Highline eConnection

Highline Christian

December 2015

Touched by Jesus to Touch Other's Lives...Experience God's T.O.U.C.H.



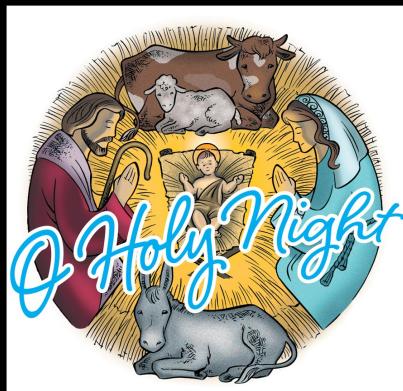
## Outdoor Living Nativity

Friday, December 11

7, 7:30 and 8 P.M.

Saturday, December 12

6:30, 7, 7:30 & 8 P.M.



## Family Christmas Eve Services

Thursday, December 24

3 P.M. & 5 P.M.

All ages are welcome.

No nursery care provided for this occasion.

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## South Building—Exciting Changes!

**S**tarting after Christmas, we will be converting the Family Mailbox Room into a new Community Room. We have really enjoyed the Family Mailboxes for the last 18 years, but in those 18 years there have been A LOT of changes in the world and at Highline. When the mailboxes were first started we were a church of around 200, now we are closer to 700! There were very few people who had cell phones, e-mail was not used that often, and texting someone was not even an option. Now we use all those methods of communication daily.

Because we do have people at Highline without email or texting options, we are going to make available alphabetical mailboxes that will be located in the Community Room. They will be able to put something for a specific person in the alphabetical box and then notify the person that it is there. They will need to make sure that it is in an

envelope with the person's name on the front since the alphabetical mailboxes will be available to all Highliners. There will also be a few Ministry Team boxes that will be labeled so people will be able to communicate with the various ministries.

We will also be setting up a new collection bin system. We are excited to have all of our mission and outreach bins in one place. We will be placing a bulletin board in the Community Room that will feature the different ministries for whom we collect items. In addition we will have a Highline Community Board that will have information that Highline people would be interested in (i.e. job openings, services available, housing openings, items to give/sell, etc.)

We feel that converting the Family Mailbox Room to a new Community Room will be a huge benefit to Highline in so many ways.

## 391 Boxes for Children

**T**hank you, so much, for your generosity in filling, paying for, and praying for the Operation Christmas Child shoeboxes this year. So far, 391 boxes have been delivered from Highline Christian Church, and more boxes are flowing in! If you missed last Sunday's deadline, please drop off your filled and paid for box in the Church Office by noon on Friday, November 20.



This project is really a year-round project as it takes time to get the boxes to certain countries and villages. My second cousin just helped deliver shoeboxes to a village in Niger just weeks ago! Please pray for all the logistics to get these boxes to the children that need them. Pray for the volunteers who will spend the week after Thanksgiving inspecting the boxes and preparing them for various countries. They will place a Bible Storybook in the language of the recipient inside each box! Pray for the boxes to have no trouble getting across borders and using various modes of transportation to arrive safely in their designated village. Pray that each box gets to the child that God intends it for (we know that God is in control, but he wants to hear our prayers). Pray that each child will experience God's Love and the Good News of Jesus Christ through these shoeboxes.

I loved hearing what Yves said when he visited Highline in October: We are missionaries as we prepare these boxes! The boxes are an extension of us as they reach into the lives of children in over 120 different countries! I, also, loved hearing how God used the shoebox that Yves received to not only show him God's Love, but also the love of humanity and that God was showing Yves that He knew Yves' past, present AND future.



## Seniors Christmas Potluck

We've been waiting to hear about Steve and Lyla Moreland's Summer trip to Australia, and the December Seniors Potluck will provide

that very opportunity. The date is Wednesday, December 2, at 11:00am in the South Building Activity Center. Bring any dish you wish, but please sign up on the HUB or

in the Atrium. If you have Christmas décor that you would like to share for the day, please bring it along. Contact Steve Moreland or Georgia Henney with questions.



## Christmas Tree Stand Opens 11/27

The Christmas Tree stand (proceeds support short-term missions) opens the Friday after Thanksgiving at 9 a.m. Plan to support Highline's missionaries by purchasing your Christmas tree

from Highline and by telling your friends about the stand. Normal hours of operation are Saturday—9 a.m.-7:30 p.m. Sunday—10:30 a.m.-7 p.m. Monday-Friday—3:30-7:30 p.m.

**CHRISTMAS CAROLING IN THE LINDBLOM'S NEIGHBORHOOD**

When: Sunday, December 13, 6:00 pm

Where: Meet at the Lindblom's house, 26632 - Carnaby Way, Kent

What: Caroling in the neighborhood, Cookies/beverages afterward

Who: Anyone who likes to carol, no choir experience necessary ☺

Why: It is fun, rewarding, and spreads God's love

Contact: Konrad or Tammie Lindblom



## Reformed Reflections — Is it Jesus Calling? BY BRAD KRANTZ

I wasn't going to write this. Really! As much as I dislike bad theology I thought I'll just let it pass. Sadly, bad theology being promoted by our Christian bookstores irks me. I received an e-mail promoting this stuff. My Inbox received this promotion:

### **Sale: 50% off all Jesus Calling!**

Hmmm... OK, now I need to say something about this. Really! So, here's what they are promoting: "Let the meditations and prayers Jesus lovingly laid on Sarah Young's heart encourage your loved ones each day"

How can you pass on that? Sounds innocuous enough, right? Or, is it? Youngs' book, originally published in 2004 has surpassed 15 Million copies sold! Something in addition to God's Word that He didn't already reveal in Scripture and then only "laid on Sarah's heart" not mine or yours? Exactly who is Sarah Young and what qualifies her to present this special revelation? Further, it begs the larger question of the authority and sufficiency of Scripture.

Here's an example of the sufficiency of scripture being assailed from within the church. That is my main concern here with Young's book and its' promotion by Family Christian. I haven't read the book and don't intend to. Certainly, some of the issue stems from our pop-culture influenced mentality of always seeking "something more." I mean, this is the 21st Century after all. Is the Bible really all we need for faith and conduct or is there something more to be had? Perhaps unsurprising, Jesus Calling has created it's own merchandising brand- and steady income stream for the publisher, Thomas Nelson from sales through various

**Unfortunately, a best-selling Christian book isn't always a guarantee of its doctrinal soundness "**

channels and Christian booksellers. In originally reviewing the book, Kathy Keller has written, "If Sarah Young, the author of the words attributed to Jesus, had only used "He" instead of "I" in her book, about half of my objection to it would be gone. However, in publishing these as messages she received from "listening to God," she has left us in a quandary. Although in the introduction she acknowledges that she "knew that these writings

were not inspired as Scripture is" and a few pages later she says "The Bible is, of course, the only inerrant [without error] Word of God," then why are the messages she received from Jesus put in the first person?" That's an interesting point. She then continues, "Ms. Young says

in the introduction "I knew that

God communicated with me through the Bible, but *I yearned for more* (italics added). I wanted to hear what God had to say to me personally on a given day." Doesn't the Westminster Confession warn us about this in saying, "which nothing at any time is to be added, whether by new revelations of the Spirit, or traditions of men?"

Continuing, the article summarizes the matter, "The great Bible teacher James Montgomery Boice, late pastor of Tenth Presbyterian Church and author of many books about the Bible, wrote that the great issue of our day would not be the authority of the Bible, but its sufficiency. Would we trust it to be all that we need for life and godliness, or would Christians turn to other revelation and experiences? Jesus Calling represents just that trend. Young had the Bible, but found it insufficient."<sup>1</sup> I have to agree. Therein lies the crux of the problem! Unfortunately, a best-selling Christian book isn't always a guarantee of its doctrinal soundness . In fact, at times it seems the greater the general popularity of a book (its sales), the less it adheres to orthodox Christian doctrine.



### *(Reformed Reflections (continued from page 4)*

As a note, believers are exhorted to sound doctrine some nine times in the pastoral epistles ( 1 Tim. 1:10, 4:6. 6:3; 2 Tim. 1:13, 4:3; Titus 1:9, 13, 2:1,2). [Tim Challies on his recent blog reviews the resurgence of this brand, calling out; “*10 Serious Problems with Jesus Calling*”. I encourage the reader to link onto his [article](#) as it succinctly details the major concerns. <http://www.challies.com/articles/10-serious-problems-with-jesus-calling>]

Let us keep in mind what Scripture says about itself: namely Heb 4:12

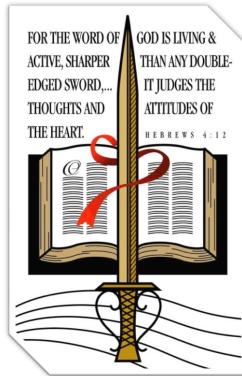
*“For the word of God is living and powerful, and sharper than any two-edged sword, piercing even to the division of soul and spirit, and of joints and marrow, and is a discerner of the thoughts and intents of the heart. “ (ESV)*

The truth conveyed here is both so resounding and deeply profound. The word of God is presently living (*zao*), not *was* as in past tense, or it may have been at one time but is no longer. No, it is presently, today living with *zao* carrying the idea of being alive. Not only is it alive, but active which is further descriptive of the type of life it has! We might say, It is actively alive! It is the living word of the living God (cf 3:12). I would say that makes it sufficient!

It is not mere black ink on pages. Even more than this, we have a vivid picture describing it as “sharper than any two-edged sword”. Of this Vincent says, “The word of God has an incisive and penetrating quality. It lays bare self-delusions and moral sophisms.”<sup>2</sup> Piercing here takes the meaning of “to go through”, but we need to be careful to note that the “division of soul and spirit” is not referring to a division of soul from spirit, nor is it a dividing of joints from marrow. Rather, it is, “It is a

going through the soul, a going through the spirit.”<sup>3</sup> That is how deeply God’s word works in and through us. Because it pierces and penetrates this deeply, it is “able and has the capacity to judge” (discern) the content of thinking and intentions (or purposes) of the heart! These thoughts and intentions belong to the heart, which the Prophet Jeremiah warned many centuries before, “is deceitful above all things, and desperately sick; who can understand it?”<sup>4</sup> Well, the word of God can and does! God’s word is relevant, necessary and completely sufficient for us today.

**“God’s word is relevant, necessary and completely sufficient for us today.”**



It is not out of date, or un-hip as many in the world- and even the church- would like us to believe. If we’re seeking God, He speaks to us through His Word and we don’t have to doubt its veracity (John 17:17). By contrast, we should exercise caution- or avoidance altogether- when considering something as highly subjective as *Jesus Calling*. God’s Word is actively living, it’s as fresh and vibrant as if it were penned today. God still speaks to us through it today if we will read it, meditate upon its truths and prayerfully ask for wisdom. ★

<sup>1</sup> Redeemer Presbyterian Church, Redeemer Report November 2012, [http://www.redeemer.com/news\\_and\\_events/newsletter/?aid=414](http://www.redeemer.com/news_and_events/newsletter/?aid=414)

<sup>2</sup> Vincent, M. R. (1887). Word studies in the New Testament (Heb 4:12). New York: Charles Scribner’s Sons.

<sup>3</sup> Wuest, K. S. (1997). Wuest’s word studies from the Greek New Testament: For the English reader (Heb 4:12). Grand Rapids: Eerdmans.

<sup>4</sup> The Holy Bible: English Standard Version. 2001 (Je 17:9). Wheaton: Standard Bible Society.



# The Importance of the Worship Service for Christians

BY LOWELL HALL

During the last six months, articles have been published in the HCC eNewsletter on the subject of the Worship Services at HCC. The articles emphasized the importance of: the joyous Fellowship, the uplifting Music, the awesomeness of Communion, the humbling of the Ministry Moment, and inspiring Sermons which are experienced in the Worship Services. This concluding article involves the importance of weekly worship for Christians. It may answer questions such as: Is it important to worship weekly? Does God expect us to worship each Sunday? Will worship help me to become more Christ like?

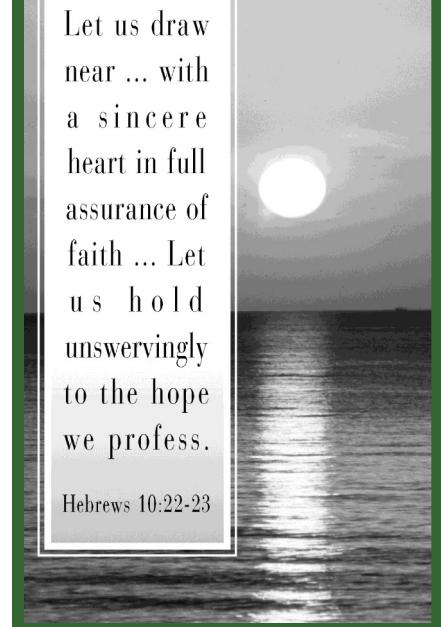
To answer these questions we need to understand what “Worship” is and its relationship to God. Webster’s Dictionary defines worship as “*the act of paying divine attention to God, a feeling of respect, reverence for power, position, merit, and virtue.*” The word also has a direct connection with the word “worth.”

Christians everywhere, agree that God was revealed in Jesus the Christ and that God is the creator and sustainer of life. This statement leads us to believe that God created everything, the world, the universe, mankind, and life itself. Such a great God is worthy of our worship, praises, and dedication.

Centuries ago God set aside one day in which to worship. That special day was called the Sabbath. The origin of this can be traced back to God Himself as Creator. Devout Christians still observe a sacred day. It is recorded in the New Testament that the early Christians recognized and set aside Sunday (the first day of the week) as the day to gather and worship God. The reason they set aside the first day of the week was because Jesus arose from the grave on the first day of the week, now called Sunday. Paul wrote in the Epistle to the Hebrews in chapter 10: 19 - 25 the following: “*Let us not give up meeting together as some are in the habit of doing, but let us encourage one another and all the more as you see the day approaching.*”

As we gather in “**Fellowship**” with our brothers and sisters in Christ, we are encouraged and inspired to follow God and His Son Jesus Christ. As we worship, we come to know and love our Christian family. In “Music,” we lift our voices in songs of praise and adoration to God. Many Christians are uplifted, inspired, and peace and joy are brought into their lives.

In the “**Communion Service,**” Christians have the opportunity to experience Jesus’ presence in their lives and the realization of forgiveness of sins and a promise of the continuing presence of Christ in their lives.



*(continued on page 5)*



## Worship Service (continued from page 4)

During “**The Ministry Moment**,” we bow before God and respond to His gracious goodness as we humbly give to God and His Kingdom part of the blessing God has poured out on us.

During the “**Sermon**,” we are blessed by the reading of God’s Word, the Bible, followed by Pastor Tim’s sermon on the scripture, the principles that are in the Bible reading. The sermon educates, inspires, and motivates us to become more Christ like.

At the conclusion of the sermon there is always an opportunity offered to anyone who wants to accept Christ as their Savior to come forward and do so. It is also an opportunity for Christians who need a church home to come forward and become an active part of Highline Christian Church.

Prayer teams are on each side of the platform and

are available for those who need prayer.

Do you not eat physical food to nourish and strength your physical needs? Spiritual nourishment is an absolute necessity for spiritual growth

**“The worship service is a source of nourishment for Christians.”**

and health. Do you want to grow and develop in your spiritual life for God? The worship service is a source of nourishment for Christians. What a joy it is to gather each Sunday at Highline Christian Church to worship God and become nourished and strengthened to enable us to live our daily lives for God. GOD BLESS. ★

## Volleyball Team

Highline Christian Church has had a Volleyball Team that plays in the Kent Parks Co-Ed League for about eight seasons. This past Fall season, our team (Kevin Sutton, Randy and Lori Nye, Tracy Johnson, Tammie Lindblom, and Shelley Smith) came in 7th out of 9 teams.

We had many wins and many very close losses (ie lost 26-24), which was a far cry from our

first season with one victory! We will be playing again in the Winter 2016 season, every Tuesday night, January 5-March 22. Watch the Weekend bulletin for match times; we'd love to have you come cheer us on!





# Women in Touch

## 2nd Annual WIT Christmas Dinner



Yes, this event was sold out BUT the Women in Touch team worked hard and we are able to fit some more tables in the room than we thought . So if you would still like to attend, please contact the church by phone 206-243-4333 or email- [womenintouch@highlinechristian.org](mailto:womenintouch@highlinechristian.org).

### Women In Touch Monthly Breakfast—January 9th

No monthly breakfast in December but we will start up again January 9, 2016, from 9:30 to 11 a.m... Please bring a breakfast item to share. Women in Touch will provide beverages (coffee, water, tea). Childcare is available for children 4 & under for \$2/child when you sign up you can indicate if you need childcare and the names and ages of your children. **All women welcome! Bring a friend!**

Here are some pictures from our last breakfast. Come out and join the fun!





## Shoemaker's Circle—Christmas



Shoemaker Circle's December meeting is on Wednesday, Dec. 16 at 10:30am in Room 201. This is our annual Christmas meeting which will consist of Bingo (bring two wrapped gifts for prizes), a potluck (dish of your choosing), and giving a non-perishable item for Transform Burien. New ladies are always welcome. President Georgia Henney can answer any questions you may have.

## Other Opportunities

"I'll be home for Christmas"

Dec 12th 7pm

Des Moines Gospel Chapel (a play by Taproot)

Drive Thru Christmas Story

December 12, 2015, 6:00 pm — 8:30 pm

Normandy Christian Church

Dare to Be

January 19, 2016

Overlake Christian Church

To Purchase tickets <https://letsgo.applause.com/events/3043703>

Embrace the Crazy (Ladies Night Out)

January 22, 2016

Overcomer Convent Church

To purchase tickets <https://etcwomen.eventbrite.com>

MOPS (Mother's of Pre-Schooler)

[www.mops.org](http://www.mops.org) (to find a group close to you)

BSF (Bible Study Fellowship)

[www.bsfinternational.org](http://www.bsfinternational.org) (to find a study near you)





## Spotlight—Nicole Angela Brock

**Where were you born?**

Salem, Oregon

**How long have you been attending HCC?**

1.5 years

**What brought you to HCC?**

My husband's job as the youth pastor

**How did you come to know the Lord?**

When I was 12 years old, after reading the Christy Miller book series & realizing I had an emptiness inside of me that could only be filled with Jesus.



**Tell us about your family?**

I have one younger sister, Michelle who is 25. My parents got divorced when I was 11 years old but I have a great relationship with both of them.

**What do you like to do for fun?**

I really enjoy scrapbooking, spending time with my family and friends, and going to the Oregon Coast.

**What's your favorite restaurant?**

John's Chinese in Keizer, OR.

**What's the farthest you have been from home?**

Israel

**What ministries at Highline are you most passionate about?**

Youth Ministry



**What one word would your friends use to describe you?**

Caring

**If money was no object how would you most want to spend your time?**

Traveling around Europe

**If you could go back in time what yr. would you go back to? Why?**

I love the movie Pride and Prejudice so I'd want to go back to that era just to try on one of the enormous yet gorgeous gowns.

**If you could meet any person still living who would it be? Why?**

Lysa TerKeurst because she is inspiring yet so REAL in her books and devotionals.

**What's a song that always makes you smile?**

When God Made You by Natalie Grant and Newsong because it's the song Steven and I danced to at our wedding.

**If the whole world were listening to you right now, what would you say?**

Live, laugh, love all for the glory of God!



**Light up your city for Christ**

**Matthew 5:14**

# illuminate Youth Ministry

## Update Letter December 2015

Jingle Bells Jingle Bells... Wow hard to believe that Thanksgiving is next week and Christmas is but a few weeks away! God is doing great things here at Highline and we are excited to see how he leads this holiday season! Our prayer is that as a family you would be able to draw closer together and closer to God even through the busyness of the season!

**Blessings, Pastor Steve, Nicole, Jayden, Riley & Adilynn**



#illuminateHCC

## News Updates

- Don't forget to mark your calendars. December 16th 6-7:45pm we will be having our illuminate Youth Christmas Parties. The JH students will be meeting at Shawn & Mary Packard's house and the HS students will be meeting at the Brocks house. For questions please talk to Pastor Steve.



## Encouraging WORD





**Light up your city for Christ**

**Matthew 5:14**

# illuminate Youth Ministry

## Parent Partners

We value you as our parent partners so if you have any questions or comments about the youth program or would like to join the illuminate Youth Leadership Team, please contact Pastor Steve!

**C:** 206-714-2957    **E:** Steve@highlinechristian.org

## Prayer Partners

**We appreciate your prayers for:**

- Remain Focused on God this season
- Deeper family relationships built
- Grace & Peace from God!

## When We Meet

### Junior High (7-8)

- Sunday Morning Up-Word 10:40-12:00pm
- Wednesday Night Youth Group 6:00-7:45pm

### High School (9-12)

- Sunday Morning Up-Word 10:40-12:00pm
- Wednesday Night Youth Group 6:00-7:45pm

## Upcoming Events

- December 16<sup>th</sup> — illuminate Christmas Parties 6-7:45pm
- December 23<sup>rd</sup> — No Youth Group (Merry Christmas)
- December 30<sup>th</sup> — No Youth Group (Happy New Year)

Look for more events on the HUB and Facebook Page!

#illuminateHCC - facebook.com/illuminateHCC



## Teaching Topics

### Sunday Morning Up-Word: November 2015

- **Junior High** – Bible Basics  
*(Tammy Bowen Teaching)*
- **High School** – Through the Bible  
*(Pastor Steve Teaching)*

### Wednesday Night Youth Group: JH & HS

- **Junior High** – BELIEVE...how to Think, Act & Be like Jesus  
*(Jordan Larsen & Mary Packard Teaching)*
- **High School** – True Christmas  
*(Pastor Steve Teaching)*

*\*Parents if you would like to receive an emailed handout of our teaching material please contact Pastor Steve*



## Higher Ground Children's Ministry



# FAMILY MISSION TRIP



The family mission trip is an opportunity for parents to bring their children on a cross-cultural mission experience where we will serve God's Kingdom by building relationships, building homes, singing songs, playing games, and so much more.

The mission experience begins now as we serve by giving of our time to set up and staff the



Christmas Tree Stand. While at the stand we keep things looking neat and organized, sweep needles, hold trees for people to look at, give trees a fresh cut when purchased and most importantly, share God's love with everyone who comes.



If you're interested in the Family Mission Trip for yourself and for your family, I invite you to sign up and get involved. Though the trip is designed for parents and their children we do also encourage the participation of other adults from the faith family to participate as well to aid in our efforts.

Sign up today and join others from Highline as we go out to share God's love with the world!

[CLICK HERE TO SIGN UP](#)



## Higher Ground Children's Ministry



### Christmas Tree Ministry

Join and support local and global missions at Highline by participating in this year's Christmas Tree Ministry. We invite you to purchase your Christmas tree or wreath from us at the stand as well as invite your family, friends, and neighbors to get their trees and wreaths from us too. We are also looking for people to help staff the tree stand by serving at a shift or two. Shifts are 2-3 hours in length and are a great opportunity to get to share God's love, get to know others from Highline, keep Jesus the focus of the Christmas season, and support the sending out of missionaries around the world.



#### TREE STAND HOURS

Saturday—9:00 a.m.-7:30 p.m.

Sunday—10:30 a.m.-7:00 p.m.

Monday-Friday—3:30-7:30 p.m.

[CLICK HERE TO SIGN UP TO HELP](#)

### Upcoming Events



December 11 & 12—Outdoor Living Nativity

December 16th—Last Night of Summit Trekkers

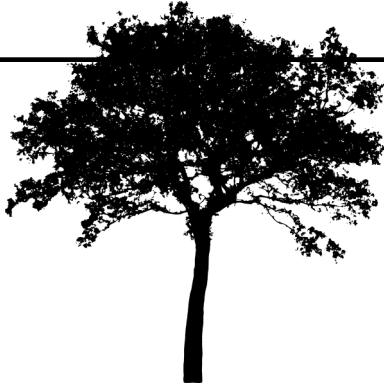
January 8th—Summit Seekers Late-Nighter

February—Winter Retreat

May—Summit Seekers Overnighter

June 5th—Promotion Sunday

July 24-29—Summit Seeker Camp for students entering 4th-6th grade



# Preschool Park

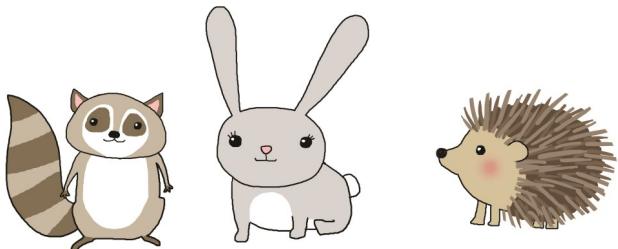
*Birth through Kindergarten*



*I cannot believe that December is here! In my family, we are working on helping my son see Jesus as the focus of Christmas. It is hard at times with commercials, toys, advertisements, and businesses competing for our attention. It is our opportunity as parents to teach our kids to see Jesus in every day moments.*

*Here are some ways families can celebrate Jesus this month.*

- Walk around your neighborhood and see the lights. We are called to be the lights of the world. Pray for the families in the houses.*
- Bake some goodies and deliver them to people who are not able to get out due to health. Take some time to pray for the person you bless.*
- Wrap up some Christmas books to open as you get close to Christmas. There are some amazing Nativity books available at your local Christian book store.*
- Teach your children to think of other people and find ways to bless and encourage others.*
- Find a way to serve others as a family. (Transform Burien needs help)*
- Remember and celebrate the many ways that God has taken care of your family for this year.*



If you have any questions please call or email Katie Taylor

[katie@highlinechristian.org](mailto:katie@highlinechristian.org)



Highline Christian Church

## Worship Service Times

Saturdays—6:00 P.M.  
Sundays—9:00 A.M. & 10:40 A.M.  
Sunday School – 9:00 for all ages;  
10:40 Adult Studies &  
Base Camp

## Contact Us At:

Phone: 206-243-4333  
Website: [highlinechristian.org](http://highlinechristian.org)  
Email: [office@highlinechristian.org](mailto:office@highlinechristian.org)

## Office Hours:

Monday-Thursday  
8:30 a.m.-2:30 p.m.  
Friday  
8:30 a.m.-Noon

## With Sympathy

We would like to offer sympathy to the family of Ron Finlay. Ron went home to be with the Lord on October 29, 2015. Ron had been a very active member of Highline for over 19 years. A service to celebrate Ron's life will be held in the Worship Center at Highline Christian Church on November 21, 2015 at 11 a.m. Please remember Ron's son Ron Finlay, Jr and the rest of the family in your prayers during this very difficult time.

## New Giving Envelopes for 2016

The giving envelopes for 2016 will be available the weekend of January 2 & 3 for all those who have been receiving them in 2015. You will be able to pick them up at the Atrium table. on that weekend between the services.

If you plan to use online giving this year instead of using the giving envelopes or if you prefer to not use the envelopes, please let me know and I will not issue you a box.

If you would like giving envelopes and are not currently receiving them, please let me know and I will provide them for you. You can email me through the HUB or leave a message on my home phone.

Thanks for your help.

Carol Marshall  
Financial Secretary

**Next  
eNewsletter  
Deadline:  
December 27**



***They are married!***

Will & T'Yanna (Timmons) Chapin



# Merry Christmas



## From The Church Staff



Pastor Tim & Jane



Church Life-Jack



The B12 Team  
Steve, Bret, & Katie



Worship Team  
Holly, Julie &  
Liesl



FACILITIES AND OFFICE  
GREGG, MARSHA, &  
CHARLENE



**Paul Smith**



**Dr. Tim Knight**



**Sal Dena**

Merry  
Christmas!



**Gregg Louvier**



**Galen Marcille**



**Jim Kemp**



**Tim Crawford**



**Chuck Hansen**

